

Memorandum of Understanding  
Between  
Antelope Valley Community College District (AVCCD)  
And  
Antelope Valley College Federation of Teachers (AVCFT)

Pursuant to Article X, Sections 9.7.a and 9.7.b of the faculty contract, part-time faculty shall be compensated for mandatory participation in the Outcomes Assessment process. Their compensation for spring 2015 only, will consist of a \$50.11 stipend. In the event that the one percent raise is approved, the stipend would increase to \$50.61.

In order to receive the compensation, the part-time faculty must show evidence that they have:

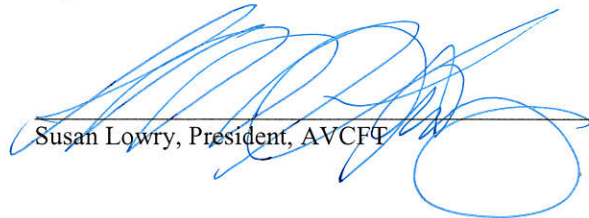
1. Compiled and submitted the relevant outcome assessment data by June 12, 2015, in the format communicated by the Department or Division.
2. Participated in the Discipline, Department or Division-wide discussion of outcomes assessment and development of action plans (along with the full-time faculty who are responsible for leading the discussion).
3. Been listed as a participant in the District's Outcomes Assessment and program review.

The Dean will verify participation through the submission of a Supplemental Pay form.



Edward Knudson  
Superintendent/President, AVC

4/14/15  
Date



Susan Lowry, President, AVCFT

4/6/15  
Date

Justin Shores, Negotiator, AVCFT

Date



Mark Bryant, Negotiator, AVCCD

4/6/15  
Date